



ARMY NATIONAL GUARD AGR VACANCY ANNOUNCEMENT
JOINT FORCE HEADQUARTERS-COLORADO
OFFICE OF THE ADJUTANT GENERAL
6848 South Revere Parkway
Centennial, Colorado 80112-6709

ANNOUNCEMENT NUMBER: 25-162

DATE: 19 Sep 25

CLOSING DATE: 03 Oct 25 (21:59 MDT)

POSITION TITLE, PARA LINE, MAXIMUM AUTHORIZED MILITARY GRADE AND MOS:

Instructor / Small Group Leader, PARA 002G LINE 03, E6, 00F3

APPOINTMENT FACTORS:

OFFICER()

WARRANT OFFICER()

ENLISTED(X)

LOCATION OF POSITION:

168th RTI BLC, 8721 FRANK BALDWIN ROAD BLDG. 9121, FORT CARSON, CO

WHO MAY APPLY:

Must be a current member of the CO National Guard within the grade(s) of E6 and E6.

AREA OF CONSIDERATION: This position is open to the grades of E6.

INSTRUCTIONS FOR APPLYING: The documents listed below **ARE THE ONLY AUTHORIZED** documents to be submitted. If any of the required documents are not reasonably available to you, a brief letter will be submitted citing the documents missing with a short explanation necessary to certify the soldier as eligible. **Failure to do so may result in a finding of ineligibility and may cause the applicant to lose consideration for this position.**

1. NGB 34-1 (dated 20131111) must be complete with original signature and memos (Must submit explanation memos for yes selections except for question #9 and #17).
2. Photocopy of last 3 NCOERs (Must submit memos for gaps in NCOERs and Service Members with DOR less than 3 years).
3. Copy of Soldier Talent Profile (STP) w/ ASVAB scores dated within 3 months.
4. Copy of all DD214's/NGB 22's showing all prior service.
5. NGB Form 23b, RPAM Statement (National Guard only).
6. Security verification memo dated within the last 3 months
7. Individual Training Report (ITR) from DTMS showing passing ACFT/AFT and Height/Weight within the last six months
8. Medical Protection System Individual Medical Readiness (IMR) dated within the last 12 months.
9. Profiles must be attached if applicable. Pregnancy itself is not a disqualifier.
10. Exception to Policy (ETP) memo for AGR Soldiers who are under 36 months in their current assignment.

POSITION COMPATIBILITY REQUIREMENTS:

The individual(s) must qualify for and be placed in the following compatible MOS/AOC: 00F3

MINIMUM APPOINTMENT REQUIREMENTS:

1. Must have a GT score of 100 or higher.
2. Must be able to complete the Army Instructor Certification within 180 days of hire.
3. Have recently held a leadership assignment
4. No record of assault, not listed as a military sexual offender, have no record of conviction by a special or general court-martial or civilian court of sexual offenses, and have no convictions in any court of any felony or violent misdemeanor
5. Must possess a current Secret clearance.
6. PCS funds subject to availability.
7. All application packets must be submitted online @ <https://fsmcs.ngb.army.mil/Protected/Jobs>. Emailed packets will not be accepted, unless the applicant is deployed. If applicant is deployed, make sure you annotate on subject line of email (DEPLOYED) name and announcement number. Deployed applicants should send application emails to ng.co.coarmg.list.agr@army.mil.
8. Per the COARNG AGR Stabilization Policy dated 27 May 2025, AGR Soldiers serving less than 36 months in their current assignment are ineligible for application unless the announcement pertains to a promotion opportunity or an Exception to Policy Memo (ETP) is attached with application.

BRIEF JOB DESCRIPTION:

Small Group Leader for a class of 18 - 20 Basic Leader Course students from all three Army components; must be confident in front of Soldiers, articulate, and able to think and react to questions; responsible for innovative and creative teaching techniques in order to facilitate learning. Must be willing to work a non-traditional COARNG FTUS work schedule (5-6 days a week, not every Saturday-Sunday off). Previously and successfully served in grade equivalent leadership position. Must complete the Army Instructor Certification within 180 days. This includes award of SQI "8" if not already held.

Employment offer contingent upon below qualifications:

- Be a high school graduate or possess a GED equivalent.
- Have no personal habits or character traits that are questionable from a security standpoint, such as financial irresponsibility, foreign holdings or interest, heavy drinking, drug abuse, gambling, emotional instability, and so forth. In regards to alcohol and drug abuse, this restriction does not apply to Soldiers declared rehabilitation successes under the ASAP.
- Possess mature judgment and initiative.
- Have served at least three years of active Federal service in any branch of the Armed Forces.
- Have three years remaining in-service upon arrival at assignment or be eligible to reenlist or extend to meet the requirement.
- Have a Security Clearance consistent with that required to attend the requisite instructor course.

- Display good military bearing.
- Must have 18 months 3O Skill Level (for an SGL position).
- Have recently held a leadership assignment and demonstrated ability to be an instructor.
- Have no speech impediment.
- Have no record of conviction by special or general courts-martial.
- Must not be required to register as a sexual offender IAW AR 27-10.
- Must be a SSG in order to be a Small Group Leader.

Physical requirements are as follows:

- Meet body composition requirements (IAW AR 600-9) and pass the Army Physical Fitness Test (APFT)/Army Combat Fitness Test (ACFT).
- Conduct, demonstrate, and lead physical fitness training.
- Walk a minimum of 3200 meters with load carrying equipment (LCE) in a minimum of 3 hours.
- Lift and carry all required packing list items (OCIE and CTA 50-900) for short distances
- Lift and carry fuel, water, ammo, MREs, or sandbags
- Low crawl, high crawl, and rush for three to five seconds
- Move over, through and around obstacles
- Carry and fire individually assigned weapon

Employment offer contingent upon below qualifications:

- Be a high school graduate or possess a GED equivalent.
- Have no personal habits or character traits that are questionable from a security standpoint, such as financial irresponsibility, foreign holdings or interest, heavy drinking, drug abuse, gambling, emotional instability, and so forth. In regards to alcohol and drug abuse, this restriction does not apply to Soldiers declared rehabilitation successes under the ASAP.
- Possess mature judgment and initiative.
- Have served at least three years of active Federal service in any branch of the Armed Forces.
- Have three years remaining in-service upon arrival at assignment or be eligible to reenlist or extend to meet the requirement.
- Have a Security Clearance consistent with that required to attend the requisite instructor course.
- Display good military bearing.
- Must have 18 months 3O Skill Level (for an SGL position).
- Have recently held a leadership assignment and demonstrated ability to be an instructor.
- Have no speech impediment.
- Have no record of conviction by special or general courts-martial.
- Must not be required to register as a sexual offender IAW AR 27-10.
- Must be a SSG in order to be a Small Group Leader.

Physical requirements are as follows:

- Meet body composition requirements (IAW AR 600-9) and pass the Army Physical Fitness Test (APFT)/Army Combat Fitness Test (ACFT).
- Conduct, demonstrate, and lead physical fitness training.
- Walk a minimum of 3200 meters with load carrying equipment (LCE) in a minimum of 3 hours.
- Lift and carry all required packing list items (OCIE and CTA 50-900) for short distances
- Lift and carry fuel, water, ammo, MREs, or sandbags
- Low crawl, high crawl, and rush for three to five seconds
- Move over, through and around obstacles
- Carry and fire individually assigned weapon

SELECTING SUPERVISOR:

CSM Sarah Miller

CONTACT INFO:

SFC Dominic Parisi
(DSN) 250-1216
(Com) 720-250-1216
(Email) ng.co.coamg.list.agr@army.mil

EQUAL OPPORTUNITY:

The Colorado National Guard is an Equal Employment Opportunity Employer. Soldiers and Airmen will not be accessed, classified, trained, promoted, or otherwise managed on the basis of race, color, religion, sex, national origin, or reprisal.